2024 ANNUAL SUSTAINABILITY REPORT



VSL A member of Bouygues Construction | INTRAFOR



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MESSAGE FROM THE MANAGING DIRECTOR

Dear Stakeholders,

As we reflect on our journey at VSL Hong Kong Limited and Intrafor Hong Kong Limited, we are proud to have been at the forefront of Hong Kong's construction landscape for over [insert number] years. As subsidiaries of Bouygues Construction, we have consistently demonstrated our commitment to pioneering innovative construction techniques and technologies across civil and building divisions.

In this pivotal year of 2024, we stand ready to embrace the challenges and opportunities that lie ahead. The post-pandemic recovery has invigorated Hong Kong's economy, and we recognize the critical role we play in shaping a sustainable future for our city. This year marks the launch of our annual sustainability report, a testament to our dedication to transparency and accountability in our environmental efforts.

Our mission has always been to deliver projects that meet the highest standards of quality and satisfaction for our clients, staff, and stakeholders. As a leader in structural systems and ground engineering, we are uniquely positioned to contribute to the sustainability of our built environment. We are acutely aware that infrastructure contribute significantly to carbon emissions, and we are committed to taking substantial steps toward decarbonization.

In 2024, we have set ambitious goals, aligning our strategies with the objectives of the Hong Kong Climate Action Plan 2050 and the Paris Climate Agreement. Our parent company, Bouygues Construction, has made significant strides in reducing greenhouse gas emissions, and we are inspired to mirror these efforts in our operations. We are focusing on innovative solutions, such as construction electrification and the integration of cutting-edge technologies, to minimize our carbon footprint.

Our journey toward sustainability is not just a compliance measure; it is a core component of our business strategy. This year, we are excited to highlight our initiatives that promote sustainable development.

Looking ahead, we will continue to leverage our expertise and the collective strength to enhance our digital transformation and adopt circular economy practices. Our commitment to sustainability is unwavering, and we are dedicated to nurturing the growth and well-being of our community while driving innovation in our projects.

With the continued support of our stakeholders, we are confident that VSL and Intrafor Hong Kong will play a vital role in transforming Hong Kong's infrastructure into a more sustainable and resilient environment.

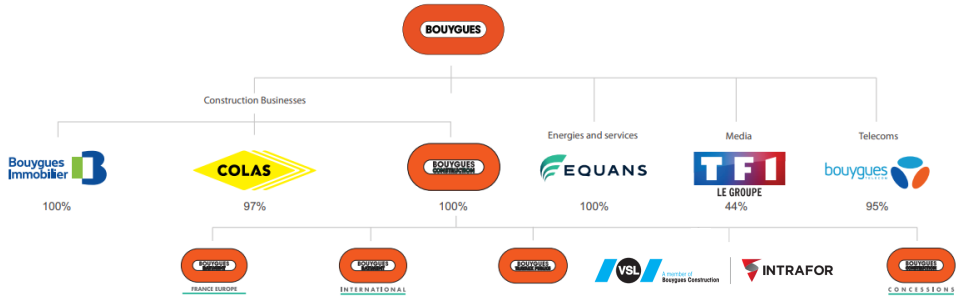
Thank you for your trust and partnership as we embark on this important journey together.



Henry CHAN
Managing Director

ABOUT US

Headquartered in Hong Kong, VSL Hong Kong Limited ("VSL HK") Intrafor Hong Kong Limited ("Intrafor HK") (collectively "we") [Note 1] have been involved in various iconic projects across Hong Kong for over _ years under VSL International. As subsidiaries of Bouygues Construction, a division of the Bouygues Group, we are recognised as a construction industry pioneer, leading the way in introducing innovative construction techniques and technologies across civil and building divisions. As a specialist in structural systems and ground engineering, VSL contributes to the design and construction of major engineered structures. VSL maintains, repairs and upgrades structures to guarantee their safety and durability. Throughout our journey in line with Hong Kong's development, our mission remains to deliver all projects to the highest level of client, staff, and other stakeholders' satisfaction. Our client base encompasses government works departments, government authorities, and transport and utilities providers.



VSL Hong Kong and Intrafor Hong Kong are certified for the following standards relating sustainability:

- ISO9001:2015 (valid until 01/06/2027))
- ISO14001:2015 (valid until 01/06/2027))
- ISO45001:2018 (valid until 01/06/2027))

ISO certificates can be found in Appendix A.

Note 1: VSL Hong Kong and Intrafor Hong Kong share the same headquarters and the workshop

SUSTAINABILITY STRATEGY

Bouygues Construction's sustainability strategy, titled “Responsible and Committed,” encompasses 12 commitments aimed at fostering sustainable development. More details about these commitments can be found on the Bouygues Construction website: Our 12 themes of commitment.

In 2022, Bouygues Construction launched its Greenlight Strategy, reflecting a deep engagement with various stakeholders, including the environment, society, customers, employees, and partners. This strategy, informed by a thorough analysis of both financial and non-financial performance, outlines a concrete roadmap for the future based on three strategic axes: development, differentiation, and transformation.

The strategy emphasizes three core commitments to uphold non-negotiable fundamentals: health & safety, ethics, and human rights.

HEALTH AND SAFETY

HUMAN RIGHTS

ETHICS

It is structured around three CSR priorities: climate strategy, a committed supply chain, and social value.

CLIMATE STRATEGY

SUPPLY CHAIN COMMITTED

SOCIAL VALUE

We align with Bouygues Construction's commitments and the sustainable strategy and action plan established by VSL International, ensuring a unified approach to sustainability across all operations.



HIGHLIGHTED PROJECTS

Tung Chung - MTR1201



The Tung Chung Line Extension, part of the 2014 Railway Development Strategy, includes a 1.3 km extension from Tung Chung West Station. It features a new station and tunnel, improving accessibility to Tung Chung West and East, and supporting Lantau North projects and airport expansion plans. This initiative aims to enhance public transport efficiency in the region.

LMC ST01 - Lifting

To improve construction safety and efficiency, reduce carbon emissions, and minimize disruptions to public traffic, an innovative design and construction solution has been successfully implemented for the CEDD LMC ST01 project. This project marks the first use of modern "SPMT + full-span erection technology" in Hong Kong for multi-span land viaducts, as well as the first precast segmental viaducts utilizing EIT internal tendons to enhance long-term durability.



PERFORMANCE AT A GLANCE

Projects & Shared Innovation

3702
digital forms done

Health & Safety

12
safety awards received

Environmental

1st
electrical trench cutter for D-wall construction in Hong Kong

136 MWh
solar energy sent back to the grid

100%
electricity consumption is covered by international renewable energy certificates (I-RECs)

70%
waste diversion rate

Quality & Customer Satisfaction

70%
Customer satisfaction ion rating

Social

23
nationalities in our employee

8
training themes

Society

30
volunteer activities participated

368
volunteers engaged

2278
service hours contributed



INNOVATION & TRANSFORMATION — OUR ROAD TO DIGITILIZATIONS

Feature Story

Commitment to Digital Transformation

In November 2023, we signed the CIC Digitalisation Charter alongside Dragages during the CIC Global Construction Sustainability Forum and Exhibition. The Charter outlines a roadmap to achieve complete digitalisation by 2026, including the adoption of BIM, CDE, and digital tools for all active projects valued at over HKD 300 million. By adhering to the Charter, we are continuing to elevate and enhance safety, productivity, sustainability, and quality across all our projects.

AUTOMATION: QUICKCONNECT



In our ongoing efforts to enhance efficiency and sustainability, we have implemented the QuickConnect app, which plays a crucial role in reducing paper usage and simplifying our documentation processes. This innovative tool allows us to digitize workflows, streamline communication, and minimize our reliance on physical documents. By embracing QuickConnect, we not only improve operational efficiency but also contribute to our commitment to environmental sustainability, making our processes more efficient and eco-friendly. We have filled **3702** QC forms in 2024, increasing our efficiency and reducing our paper consumption.

quick connect

INNOVATION: EAVE

To enhance safety and communication in our industrial and construction environments, we utilize EAVE noise-cancelling headsets. These headsets are equipped with advanced noise-cancelling algorithms that effectively reduce background noise while still allowing important sounds to be heard. They feature real-time noise level monitoring, capturing both external noise and the levels experienced at the ear.

In addition, we collect valuable data on construction activities across three projects and various areas within our plant department. This data helps identify high noise areas and determine the appropriate ear protection required for our team. This information is utilized to create a comprehensive heat map of noise levels via the EAVE online platform, ensuring we maintain a safe and efficient working environment.



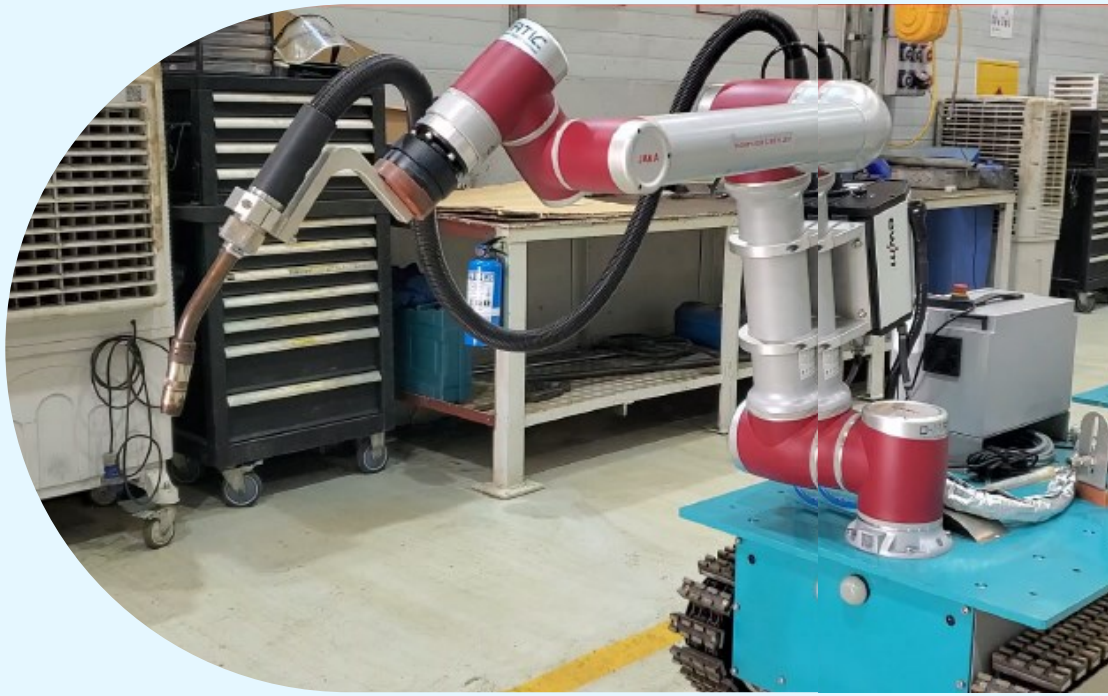
INNOVATION: VIBRATORY TUMBLER

Our vibratory tumbler enhances efficiency and sustainability in cleaning small spare parts, bolts, and nuts by replacing manual grinding operations. It effectively removes rust and surface oxidation while minimizing carbon emissions from handheld grinding machines.

The tumbler operates by placing parts in a tub filled with polishing media, which traps fumes and improves air quality. Additionally, it processes multiple parts simultaneously, reducing energy consumption and noise levels compared to traditional methods. This innovative approach underscores our commitment to sustainable practices and cleaner work environments, and is a much healthier and safer option, Win, Win, Win.



ROBOTICS: WELDING ROBOT



We would like to highlight the Mobile Welding Robot from O-Matic, which has significantly enhanced our plant operations. This advanced robot is designed for mobility, allowing it to navigate various workstations efficiently. By automating the welding process by just a tablet, it not only increases productivity and precision but also reduces material waste and energy consumption. The robot minimizes manual labor, thereby improving workplace safety and enabling skilled workers to focus on more complex tasks. Its integration of advanced technology aligns with our commitment to sustainability, driving both operational efficiency and environmental responsibility.

HEALTH & SAFETY — OUR TOP PRIORITY



Feature Story

Safety Day

Health and safety is always our top priority. To engage employees from all levels across all work locations around a common objective – achieve zero severe and fatal accidents. To support this, every year we have organise a five-day Safety Week event series to emphasise the importance of effectively managing unexpected events and fostering a safety-first culture. In 2024 Our senior management took the centre stage and delivered explanations on safety practices, including the 10 Life Saving Rules for major risks, and led workshops with participation and engagement of all personnel, specifically on major risks such as lifting and Vehicle Collision. Throughout the events, all participants gained a deeper understanding of health and safety risks and what we can all do to play our part to effectively management them.

IDENTIFYING MAJOR RISKS

The health and safety of our employees, labor supply partners and subcontractors is our top priority in decision-making. Our objective is to eliminate construction-related risks during the project planning phase. If any risks cannot be completely eliminated, we will strive to reduce them to the lowest reasonably achievable level through careful planning and preparation of work methods.

In alignment with the six major risks defined by Bouygues Construction—work at height, stability, hazardous energies, collisions, powered production equipment, and lifting—we have established the 10 Life Saving Rules in addition to our Health and Safety Rules and Procedures to ensure the safety of all.



ROBUST HEALTH & SAFETY MANAGEMENT SYTEM



We continue to implement a comprehensive Health and Safety Management System that complies with ISO 45001:2018, supported by a range of occupational safety and health standards, procedures, and related documents that encompass all our activities.

Our approach includes a systematic process for identifying, assessing, and addressing potential health and safety hazards. Before starting any site operations, we conduct risk assessments for specific construction activities to develop detailed method statements and safety procedures. We also organize safety-critical task workshops involving the Method, Production, Plant, Safety, and Client's Representative teams to thoroughly analyze risks and establish appropriate mitigation measures.

To enhance understanding, we create simplified safe working procedures with visual aids. Additionally, we ensure that our subcontractors are informed of and comply with safety obligations, and that all services and goods procured meet relevant safety standards.

This diligent approach allows us to cultivate a strong safety and health culture across all our operations, which has been recognized through multiple awards, as detailed in **Appendix A** of the report.

HEALTH & SAFETY IN ACTION

We adopt a “LIVES” approach in implementing the health and safety policy objectives with strong Safety Leadership at different levels inculcated:



Our vision prioritizes Health and Safety in all our operations. VSL Hong Kong’s safety policy reflects our dedication to creating a secure working environment. This policy clarifies our responsibility to safeguard our employees, subcontractors, and the public from potential risks.

It ensures adherence to both local and international safety regulations and standards, establishing clear expectations for safety performance and accountability.

We emphasize everyone's right to STOP work if they feel unsafe. Additionally, we utilize the "5 Star Intervention" skill, an effective communication technique for addressing unsafe behaviors.



Fostering Trust and Openness in Safety

Strong and genuine Safety Leadership is essential to the success of improving site safety performance. We promote the concept and spirit of “Everyone is a Safety Leader” through various cascading events.

- Clearly express what is expected from the workers
- Encourage good safety practices
- React to unsafe behaviours
- Learn from past experiences

Health & Safety Leadership Walks

Senior, Operational and Project Managers undertake Safety Leadership Walks as part of the Vigilance commitments.

3 Emphases of Safety Leadership Walk

Demonstrate safety leadership through physical presence on site	Engage with the workforce, listening to their feedback on safety	Share safety experience and knowledge for continuous improvement

Together in Health & Safety: Managing the Unexpected

Before commencing the work, the supervisor must check the following:

Work Management	The tasks have been properly planned and co-activities schedules have been considered
Logistics	Deliveries on site are scheduled and delivery areas are available
Human Resources	The full team with necessary competencies is present for achieving the tasks
Equipment	The equipment needed are in good condition
Tasks	Clear explanation of the tasks to the team and make sure that all team members understand what they must do
External factors	No expected obstacle will be encountered during work and the weather conditions permit the execution of the tasks

TRANSFORMING CONSTRUCTION SAFETY WITH INNOVATION

Our dedication to safety excellence and industry leadership is reflected in our construction methods and designs. We focus on enhancing safety by investigating innovative technologies in collaboration with various vendors, conducting trials to implement health and safety concepts, and sharing best practices with our peers.

Electrical Crawler



Vigilance App



Honorable Achievement

VSL Fanling Bypass 04 Project has received a Merit in the "30th Considerate Contractor Site Safety Award - Model Subcontractor Award" organized by the Development Bureau and Construction Industry Council.



BUILDING A SAFETY-FIRST ENVIRONMENT

To ensure that all employees and subcontractors have a solid understanding of occupational health and safety, we have organized and encouraged participation in various training sessions focused on specific workplace hazards.

Internally, at the project level, the site engineer, frontline supervisor, and subcontractors lead Task Launch Meetings, a critical health and safety action, to share information on method statements and risk assessments, allow for questions and ensure we are all in agreement of the safe methods of work.

Externally, we engage with organizations such as the Occupational Safety and Health Council and the Construction Charity Fund Integrated Service Centre to conduct educational campaigns covering topics like the use of respiratory protective equipment, promoting occupational safety and health for ethnic minority workers in the construction industry, and healthy workplace exercises.

To further enhance employee well-being, the company arranges full medical health checks for employees 50+, and minimum twice yearly basic internal health checks for all persons, including blood pressure.

Honorable Achievement

ITF MTR 1201 project team has won the prestigious Labour Department "Gold Prize" in the Civil Engineering Sites – Subcontractors' category in Construction Industry Safety Award Scheme 2023/2024.



ENVIRONMENT — DECORBANISATION IN MOTION

Feature Story

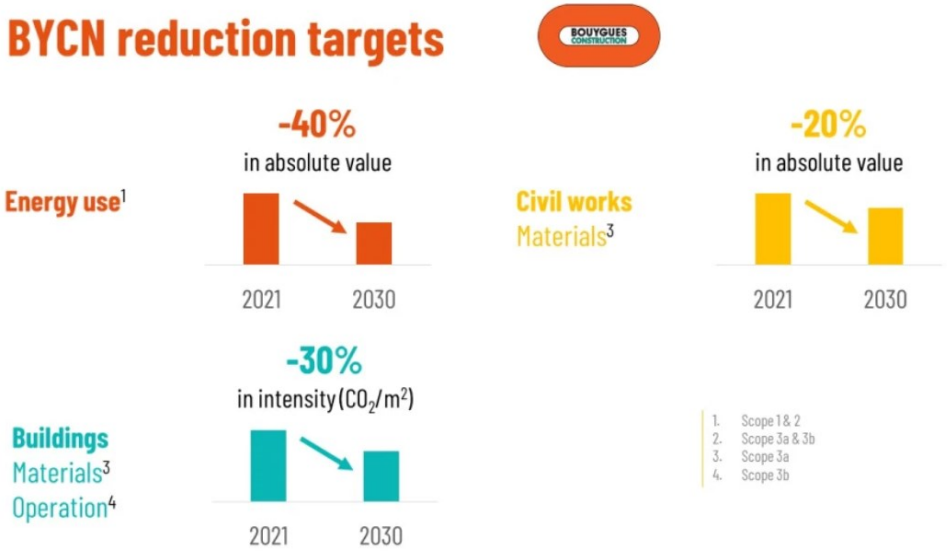
Decarbonizing the Construction Sector

Driving sustainable practices in construction has become a key priority for us as the companies look to reduce the environmental impact of its infrastructure development projects across the city. Our sustainable construction efforts can particularly be highlighted in our MTR 1201 Tung Chung West Station project as it is the first construction site in Hong Kong to utilise an electric trench cutter for D-wall excavation. This represents an important milestone in our efforts to adopt a more sustainable construction practice.

The introduction of this advanced technology demonstrates our steadfast commitment to leveraging innovative solutions that supports a greener infrastructure development. The electrical cutter not only helps to reduce emissions and mitigate noise disturbances for nearby sensitive receivers, but it also features an integrated frequency converter to provide excellent flexibility of use. The flexibility will allow different E-connection concepts to be implemented in various project sites

CLIMATE STRATEGY

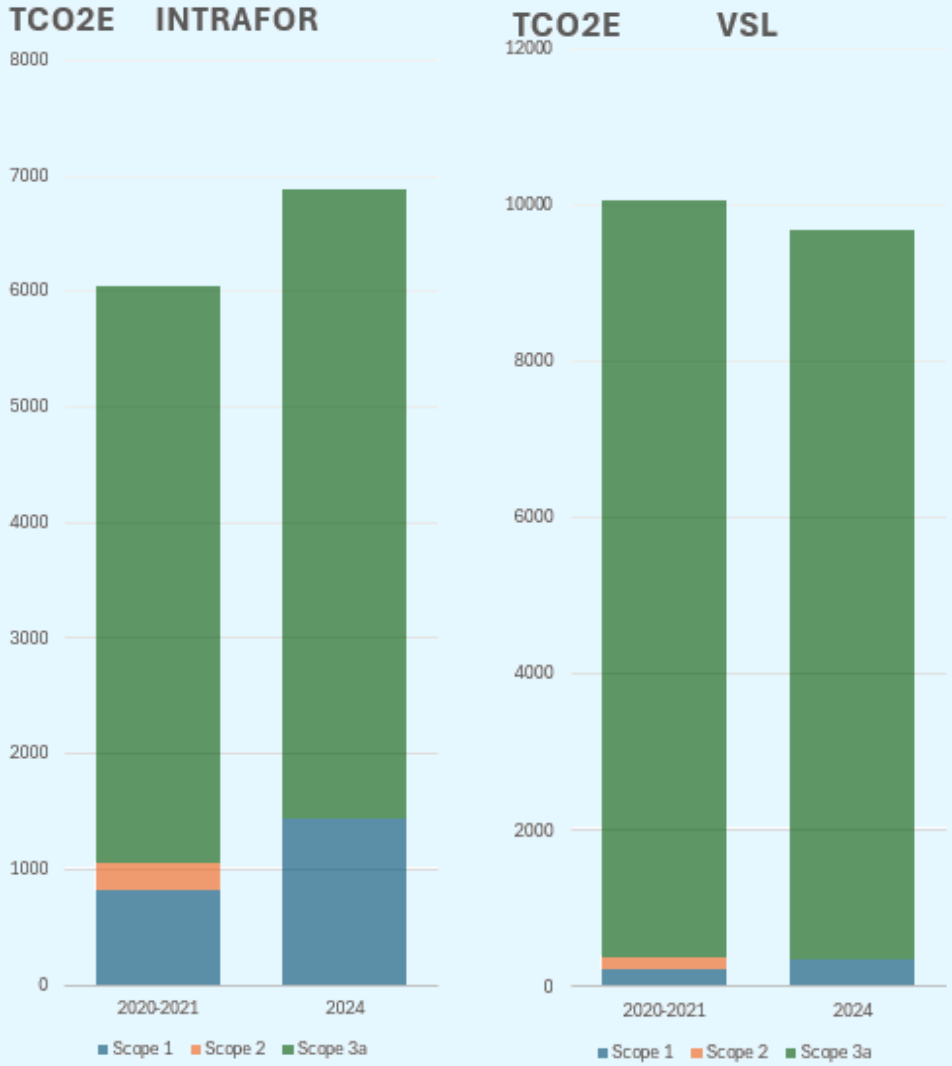
As we confront the urgent threats posed by climate change, we are committed to addressing these challenges by fully supporting VSL International's greenhouse gas (GHG) reduction goals. These targets, validated by BYCN reflect our commitment to combating global warming. The GHG emission reduction targets for 2030 (with 2021 as the base year) include:



To meet these ambitious objectives, we are implementing a range of environmental initiatives throughout the design and construction phases of our projects, as detailed in our Environmental Policy, which aligns with the ISO 14001:2015 Environmental Management System. Our efforts encompass the entire value chain and focus on four key areas: increasing awareness, utilizing low-carbon materials, developing sustainable construction practices, and minimizing energy consumption based on Greenhouse Gas Protocol.

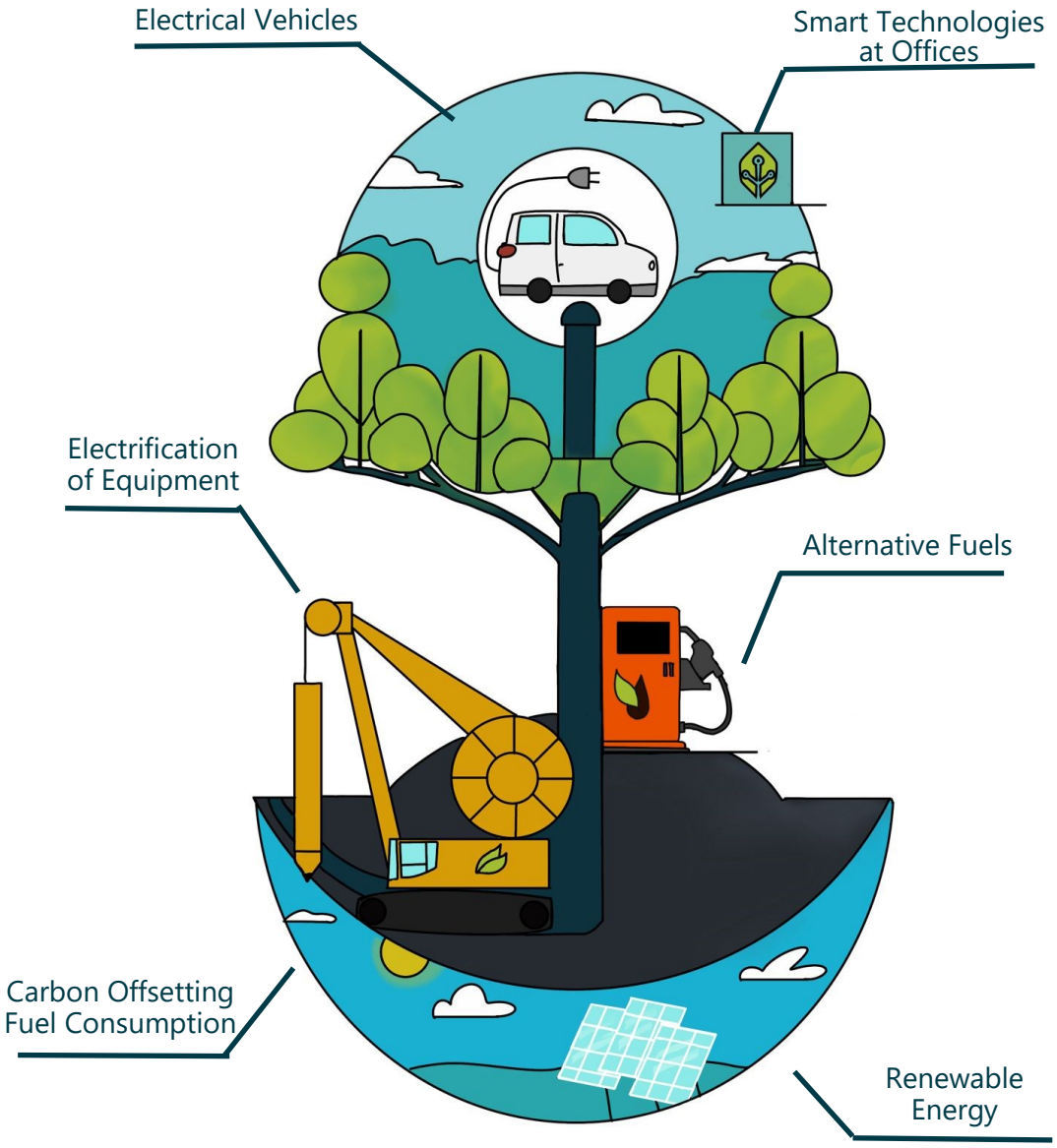
1 Scopes 1&2 (direct emissions produced by the company's own activity): Fuel for site machines and vehicle fleets, electricity consumption in construction sites, head office and site offices
2 Physical intensity: The physical intensity is expressed in tonnes of CO2 equivalent emitted per m2
3 Scope 3: emissions from the purchase of products and construction materials, freight, fixed assets, waste generated, IT equipment, business travel, and of products and services sold 4 Absolute value: The absolute value is expressed in tonnes of CO2 equivalent

2024 PERFORMANCE



Absolute CO2 emission increase in 2024 is mainly caused by increase in activity and the scope of the applicable years.

GOOD PRACTICES



Reducing Scope 1 & 2 Emissions

To combat climate change and reduce our carbon footprint, we have implemented a series of innovative measures at our construction sites. We have purchased six electric vehicles (EVs), which significantly cut down on emissions compared to traditional fuel-powered options. Additionally, we now utilize electric equipment, including a trench cutter and electrical crawler, to further minimize our reliance on fossil fuels. In our commitment to sustainability, we have also transitioned to B5 biodiesel instead of conventional diesel for our non road going vehicles. For other vehicles, we carbon offset our fuel consumption with Shell's Carbon Offset Programme. Complementing these efforts, we have integrated smart technology, such as smart plugs and LED lights, to enhance energy efficiency and reduce electricity consumption. Together, these initiatives reflect our dedication to promoting a greener future while maintaining operational effectiveness.



At VSL-Intrafor Hong Kong, we are committed to sustainability and have achieved a significant milestone by obtaining the RECs (Renewable Energy Certificates) for 100% of our electricity consumption since 2023. This achievement reflects our dedication to environmentally responsible practices.

Additionally, we have embraced the Feed-in Tariff (FiT) scheme, which allows us to harness solar energy through the installation of solar panels at our workshop in the plant department. These initiatives not only reduce our carbon footprint but also contribute to a greener future for our community.



GO GREEN! PROJECT

Our Go Green! Project is an exciting initiative aimed at fostering environmental awareness and encouraging sustainable practices within our organization. By actively engaging employees through competitions and events, we create a dynamic platform for creative thinking and collaboration. This includes which includes e-newsletters featuring eco-friendly tips and competitions aimed at boosting recycling rates and promoting environmental innovation at our headquarters, workshop, and sites.

Key components of the project:

1 Engagement and Awareness

We promote environmental awareness among employees through competitions and events, making sustainability a fun and interactive experience.

2 Creative Solutions

We encourage staff to think critically about the environment, fostering creativity to develop innovative solutions for reducing waste and enhancing recycling efforts.

3 Positive Impact

Our goal is to implement meaningful changes that contribute to a more sustainable future, transforming awareness into tangible actions within our organization.

4 Empowerment

By involving employees in sustainability initiatives, we empower them to take actionable steps toward creating a greener workplace and instilling a sense of responsibility.

RAISING AWARENESS

We offer comprehensive training programs for all employees to enhance environmental awareness and provide essential knowledge about climate change and carbon emission reduction. One key component is the "Climate Fresk" workshop, an interactive card game that fosters discussions on climate change and its impacts. Additionally, a mandatory climate change module is available on our online training platform, Bylearn.









26 Managers trained with Climate Fresk

72 Staff trained with Climate Fresk

QUALITY & CUSTOMER SATISFACTION — OUR COMMITMENT TO EXCELLENCE



Feature Story

Easy Generator

We have taken a collaborative approach with VSL Academy using a software (easyGenerator) to develop a customized online trainings to cater for our in-house needs on the various subjects related to Quality and our own document management system. The completed modules are then being deployed through our global learning platform BYLEARN, where each individual employees are informed to take up these trainings.
The QUAL Department launched the first pilot project on Quality Induction training for new onboarding staff. Some other trainings are Management of Action Request (commonly known as non-conformance) and Viewpoint For Projects: User Tutorial.

Among the many benefits of online learning, this allows our employees to enjoy a flexible schedule.

OUR COMMITMENT

To uphold our commitment to excellence, we prioritize that all company operations and practices consistently adhere to the highest compliance and quality standards set forth by management, stakeholders, and clients. In pursuit of this goal, the Quality Department has been established as a distinct entity, separate from the QHSE Department. This separation allows for a more focused approach to quality management, ensuring that our initiatives are tailored specifically to meet the demands of our operational standards.

In the current year, our primary responsibility has been to revamp and enhance the existing quality management system. This involves a comprehensive review of the documented processes to ensure they remain relevant and aligned with the overarching objectives and strategic direction of the company. We recognize that as our industry evolves, so too must our practices, and we are committed to fostering a culture of continuous improvement.

A significant component of our strategy this year has been to refine certain processes. We are leveraging available tools and software to monitor operations effectively and collect pertinent data for analysis. This data-driven approach will enable us to identify areas for improvement, optimize workflows, and ultimately enhance the quality of our services. By integrating technology into our processes, we aim not only to meet compliance requirements but to exceed them, delivering exceptional value to our stakeholders and clients.

VIEWPOINT

To enhance user experience and streamline operations, the company has been actively pursuing the digitization of in-house checklists. This initiative aims not only to improve efficiency but also to significantly reduce the costs and time associated with manual data entry.

VSL-ITF recognizes that administrative records are crucial corporate assets and that effective records management is a vital function within the organization. Committed to transforming document management in the construction industry, the company has implemented an Electronic Document Management System (EDMS). This system facilitates better organization and retrieval of documents, ensuring that all records are systematically maintained.

By utilizing the collaborative software ViewPoint for Project (VFP), VSL-ITF reinforces its policy to ensure that all company records are securely held and effectively managed. This approach supports not only legal compliance but also operational efficiency and knowledge transfer, ultimately contributing to the company's strategic objectives. Through this commitment to digitization, VSL-ITF is setting a benchmark for innovation and excellence in the industry.



SOCIAL —
OUR FOCUS ON EMPLOYEE WELLNESS AND DEVELOPMENT

Feature Story

B-Ready

The B-Ready integration event, held on November 7, underscored VSL's commitment to fostering a diverse and inclusive work environment as part of the Bouygues Construction group. In Hong Kong, around 30 participants attended the event, including 7 representatives from VSL Hong Kong. This immersive experience featured inspiring presentations, innovative discoveries, and enriching testimonials, all conducted in English and broadcasted globally. The event provided new recruits with a comprehensive introduction to Bouygues Construction's values and the Green Light strategy, while also facilitating meaningful networking opportunities among early-career professionals. This initiative highlights VSL's dedication to nurturing young talent and promoting cross-functional collaboration within the organization.

DIVERSITY AND INCLUSION

We aim to create an inclusive workplace where our employees from diverse backgrounds feel welcomed and supported. We provide equal opportunities to all employees regardless to their nationalities, sex or any other factor.

In 2024, we have organized the first in a series of webinars to all VSL International employees to have better understanding and overcoming our own filters and biases, particularly around gender diversity, that would foster a more inclusive and collaborative work environment.

In VSLHK, we are having a very diverse background with more than 25 nationalities/.

EMPOWERMENT

Empowering women in the construction industry is a crucial step toward fostering an inclusive and diverse workforce. Recognizing the importance of gender diversity, we have established Welink APAC, a professional network specifically for female employees in the Asia Pacific region. Welink APAC serves as a platform for mentoring, networking, and career development, enabling women to thrive and advance in their professional journeys through the activities organized





HUMAN RIGHT AND LABOUR STANDARD

Our employees are our most valuable asset. Our parent company, Bouygues Construction, has issued a Human Resources Charter that underscores the importance of respect, trust, and fairness. This Charter encompasses various critical aspects, including the health and safety of our employees, equitable compensation and opportunities, a guaranteed minimum standard of employee benefits exceeding local minimum requirements, and the maintenance of high-quality labor relations.

We place a strong emphasis on human rights and have established a robust whistleblowing platform to facilitate the prompt reporting of any violations.

Furthermore, we respect and support our employees' rights to join any union without any interference, affirming our commitment to collective bargaining agreements.

SOCIETY —
OUR COMMUNITY INVESTMENT

Feature Story

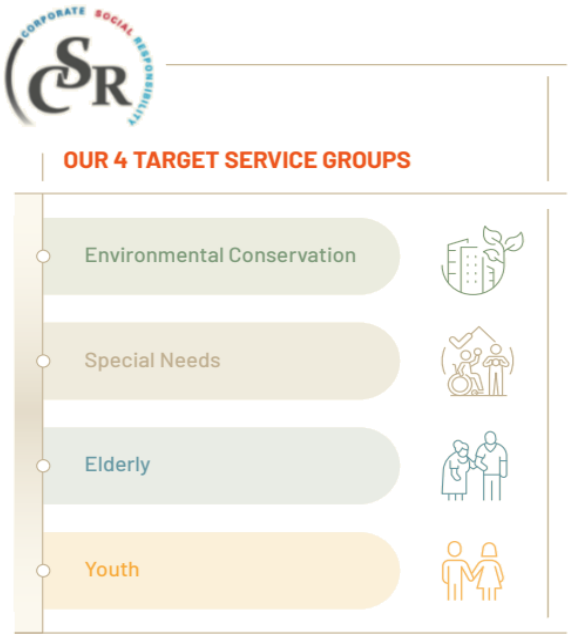
Beach Clean-Up



Twenty-eight volunteers ascended the mountain from Nim Shue Wan and descended to Silvermine Bay Beach for a cleanup of the beach. Despite the chilly weather, luck was on our side as the rain began only after we had finished our task. The long trek from the mountain to the beach with garbage bags in tow left us tired, yet it was gratifying to contribute to the environment's well-being.
Twenty-eight volunteers ascended the mountain from Nim Shue Wan and descended to Silvermine Bay Beach for a cleanup. Despite the chilly weather, luck was on our side as the rain began only after we had finished our task. The long trek from the mountain to the beach with garbage bags in tow left us tired, yet it was gratifying to contribute to the environment's well-being.

OUR COMMITMENT

At VSL and Intrafor, contributing to the creation of a sustainable city is one of our long-term commitments. As responsible corporate citizens, we believe in the importance of empathy and care in leveraging our resources to make a positive impact on the communities in which we operate. To put this commitment into practice, we established a dedicated Corporate Social Responsibility (CSR) Committee in 2014. This committee is tasked with strategically extending goodwill and support to four specific service groups: environmental conservation, individuals with special needs, the elderly, and youth.



To foster active employee participation in our CSR initiatives, we have created a dedicated CSR fund. This fund encourages a culture of volunteering and community service, as we believe that collective efforts can lead to a sustainable impact. By combining our passion and resources, we aim to make a positive difference in our local community and inspire others to take part in meaningful social and environmental initiatives.

30
Volunteer activities

368
volunteers

2278
service hours

BUILDING A GREENER FUTURE TOGETHER



Fourteen underprivileged families from ELCHK, Login Club, had an immersive experience at T-Park. Assisted by volunteers, they embarked on an educational tour to learn about T-Park's advanced waste-to-energy technology. The visit to the facilities, which run on electricity from sludge incineration, provided the families and volunteers with valuable insights into recycling, resource recovery, and waste management. Following a meal at T-Café, they enjoyed the T-Spa. The day was not only enjoyable but also enriched with lessons on sustainable living.

It was time to explore the strength and commitment again with the tree planting project which is organized by ELCHK Youth Camp, Ma On Shan. Just as the volunteers did last year, volunteers really went to the steep slopes to take care of the baby trees, some of them were planted by us last year at Luk Chau Shan, 'Planting on the Mine' program organized by ELCHK. Volunteers had to measure the growth of the "baby trees" and input the data to record their status and built some fences for the ones that will be affected by the wild boars and barking deer there. Since it was raining heavily, the road was muddy & slippery. We were not afraid of the hard work, but still completed our tasks.!





In light of Hong Kong's ban on single-use plastic tableware, VSL is prioritizing the well-being of our employees by distributing sets of reusable cutlery to everyone (both office staff and site workers). By using our own forks and spoons, we contribute to solving the plastic crisis!

BUILDING STRONGER COMMUNITIES TOGETHER



The Online English Class for the elderly (Level 1, Round 2), organized by the Evangelical Lutheran Church of Hong Kong (ELCHK), has been successfully completed. Our dedicated course tutors spent three months teaching the elderly online. Even those who were unfamiliar with the English alphabet managed to pass the simple English test conducted by our Safety Director, Mark Divers.

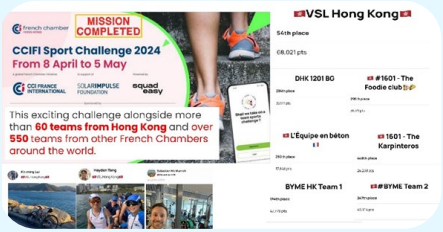
The current economic downturn has impacted many families, leading to unstable family incomes and increased financial pressures. We supported the ELCHK North District Integrated Youth Service Center by providing 50 families with fresh, healthy Easy Cook Packs to alleviate some of their financial and support pressures. Additionally, we hosted a Construction Career booth to introduce our industry to the community.





With the redevelopment in Kwu Tung North Area, many elderly residents will relocate to Fanling from Kwu Tung Village. While this move promises to improve their living standards, adapting to a new life post-relocation poses a significant challenge for them. To assist, we organized a visit to the Fanling area, providing essential information and support as they familiarized themselves with the surroundings and shops. Volunteers were attentive, offering shade with umbrellas and cooling with fans during one of the year's hottest days. Our hope is for their happiness and contentment in their new homes.

BUILDING LASTING MEMORIES TOGETHER



We successfully completed the CCIFI Sport Challenge 2024, which took place from April 8 to May 5, 2024. The month-long challenge featured 60 teams from Hong Kong and over 550 teams from other French Chambers worldwide. It was an excellent opportunity to foster team spirit amidst complex challenges. We formed eight teams from DHK, BYME, and VSL to participate in the competition. Let's give a big round of applause to those who engaged in daily sports activities to accumulate points, improve health, and contribute to a significant CSR initiative .

Our Football Team achieved the 1st Runner-up spot in the 2024 Construction Industry 5-a-side Football Competition. This multi-generational team had not won awards in formal competitions before, since our main goal was to enjoy our leisure time as a group.





The Dragon Boat Race is an integral part of life in Hong Kong; it's a unique bond that connects us to the boat and the Festival. VSL-Intrafor has participated in the Stanley Dragon Boat Championship for over a decade. Our colleagues have seen two generations of management throughout the history of our Dragon Boat Teams. The Races have become a yearly tradition for VSL, regardless of whether we're rowing with the current or against it. The rhythm of the drums and the energy of the people fuel the spirit of all who are present. This year, the VSL Team will embody the spirit of the Cantonese movie "Men on the Boat 《逆流大叔》", vibrant and joyful, as we firmly believe that we have already triumphed in team spirit, which also contributed to us winning the 1st Runner-up prize of the Stanley Bronze Cup. It's the iconic event for our company every year!

APPENDIX A: HSE AWARDS

PCs	PROJECT	AWARD	AWARDED BY (Company Name)
Intrafor Hong Kong	Sham Shui Po DW 22D002	Best Safety Performance Worker Award 12/2023 - Mr. SIN Shun Tim 冼順添	Socam development (Main Contractor)
VSL Hong Kong	22K007 Fanling Bypass 04	Best Safety Performance Worker Award 01/2024 - Mr. Alvin	DCKJV (Main Contractor)
VSL Hong Kong	22K007 Fanling Bypass 04	Best Safety Performance Worker Award 01/2024 - Mr. Sing	DCKJV (Main Contractor)
VSL Hong Kong	BE2001 YMTE	Best Safety Worker of the month Feb 2024 - Ms. Gurung Budi Shara	BuildKing (Main Contractor)
VSL Hong Kong	BE2001 YMTE	Best Subcontractor Safety Representative of the month Feb 2024	BuildKing (Main Contractor)
VSL Hong Kong	22K007 Fanling Bypass 04	Model Subcontractor for - VSL 22K007 in 30th Considerate Contractors Site Award Scheme	Development Bureau, CIC
VSL Hong Kong	22K006 - Lok Ma Chau	Best Safety Performance Subcontractor	CRCB (Main Contractor)
VSL Hong Kong	22K006 - Lok Ma Chau	Model Subcontractor Frontline Supervisor _Mr SAM Kai Yuen 岑啟源先生_30th Considerate Contractors Site Award Scheme List of Winning Sites (Public Works - New Works)	Development Bureau, CIC
VSL Hong Kong	22K006 - Lok Ma Chau	Award 2nd QUARTER of best safety performance subcontractor	CRCB (Main Contractor)
VSL Hong Kong	22K006 - Lok Ma Chau	Model Subcontractor Frontline Supervisor Shing 30th Considerate Contractors Site Award Scheme List of Winning Sites (Public Works - New Works)	Development Bureau, CIC
VSL Hong Kong	BE2001 YMTE	Best Environmental Worker Award for the month of JUNE 2024 - Ms. Gurung Budi Shara	BuildKing (Main Contractor)
VSL Hong Kong	BE2001 YMTE	Best Subcontractor Safety Representative of the month August 2024	BuildKing (Main Contractor)
VSL Hong Kong	22K007 Fanling Bypass 04	Large Subcontractor for - VSL 22K007 Bronze Award	Lighthouse Club Safety Award

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